

Privacy Notice for Applicants

We are glad that you are interested in our company. With your application, you are letting us have different information of which you may expect confidential treatment. Therefore, we would like to give you information about the processing of your personal data in connection with your application in the following.

Who is responsible for data processing?

Responsible regarding data protection law is:

Theodolf Fritsche GmbH & Co. KG

Ottengrüner Str. 86

95233 Helmbrechts

Phone: +49 9252 9905-0 Telefax: +49 95252 9905-98

E-Mail: info@tfritsche.de

Represented by the managing director: Dr. Wolfgang Wagner, Rüdiger Classen

Our data protection officer

We have nominated a data protection officer in our company. You can contact him as follows:

Thomas Kolb

Frenzelit GmbH, Frankenhammer 95460 Bad Berneck

E-Mail: datenschutz@frenzelit.com

Which data is being processed? And for which purposes?

We will process data you submitted to us in connection with your application in order to check your suitability for the relevant job position (or if applicable other open positions in our company) and to conduct the application process.

On which legal basis is this based on?

Legal basis for processing of your personal data in this application process is primarily § 26 BDSG in the version valid from 25.05.2018.

Afterwards, the processing of data necessary in connection with the decision to establish an employment relationship is permissible.

Should the data be necessary for legal prosecution after completion of the application process, data may be processed on the basis of the requirements of Art. 6 DSGVO, in particular to safeguard legitimate interests pursuant to Art. 6 para. 1 (f) DSGVO.

We are then interested in the assertion or defense of claims.

How long will the data be stored?

Data of applicants will be deleted after 6 months in case of rejection.

In the event that you agreed to a further storage of your personal data, we will add your data to our applicant pool.

The data will be deleted after two years.

If you get a job within the context of the application procedure, your data will be transferred from the applicant's data system in our human resources information system.

To which recipients will the data be given to?

For the application process, we are using a specialized software provider. He is working for us as a service provider and may also obtain knowledge of your personal data in connection with service and maintenance of the systems. We made a so-called order processing contract with this provider which ensures that the data processing will be executed in a permissible manner.

Your application data will be inspected by our human resources department after receipt of your application. Suitable applications will then internally be forwarded to the department officials responsible for the individual open job position. After that the further proceedings will be agreed upon. In our company, in principle, only those persons have access to your data, who need them for the proper process of our application procedure.

Where is the data being processed?

The data is exclusively being processed in the computer centers of the Federal Republic of Germany.

Your rights as a concerned person

You have the right to information about your personal data which is processed by Frenzelit.

In the case of a request for information that is not made in written form, we ask for your understanding that we may then require proof from you that you are the person you claim to be.

Furthermore, you have a right to correction or deletion or to restriction of the processing, as far as you are legally entitled to do so.

You can complain to a data protection supervisory authority, e. g. if you are the opinion that we are processing your personal data in an illegal way. You have the right to complain to a supervisory authority for data protection about the processing of your personal data by Frenzelit.

Our responsible data protection supervisory authority is:

Data Protection Authority of Bavaria (BayLDA)

Promenade 27, 91522 Ansbach

Phone: +49 (0) 981 53 1300

E-Mail: poststelle@lda.bayern.de

Your right to objection

As far as we are processing your personal data on the basis of a legitimate interest, you have the right to file an objection against this processing. If you wish to make use of your right to objection, a message in written form is enough. You are therefore welcome to contact us in writing or by E-Mail. You will find our contact details under point 1. of this data protection information.

Data processing online

Certain personal data will also be processed on our website under www.tfritsche.de, among other things the IP-address of our website visitors.

You will therefore find additional data protection information online under www.tfritsche.de/en/privacy-policy